



21 October 2008

To : Distributors, Branches, Service Centres and Staff

From : Fong Muntoh, Director Business Development

Ref No: BD/C013/241008

DISTRIBUTOR RECRUITMENT CONTEST

We are pleased to announce the following contest for you. This contest is organised to encourage you to be part of our company exciting efforts to bring in 300 new distributors by 31 December 2008.

Contest Period	:	1 st October to 31 st December 2008
Qualifying Quota	:	Recruitment of 10 New Distributors
Reward	:	RM100 + An additional RM10 for each additional distributor.

Terms and Conditions

1. Applicable for New Recruitment of Direct Distributors only.
2. Only approved, accepted and valid applications will be considered.
3. All applications with payment must be received by IHM Head Office or branches and service centers before or on the closing date of the contest.
4. Proof of posting (via direct mail, courier, by hand or through any other means) is not proof of receipt.
5. The company's decision is final and appeal thereafter will not be entertained.

Fong Muntoh